




UEA Student Union **Council Agenda**

 **Location:** Lecture Theatre 3
 **Date:** 23/11/20123
 **Time:** 5pm

Chair: Chanel Munroe
Deputy Chair: Ali Sabba
DPC: Serene Shibli Sexton, Matthew McLaughlan, Erin Whitby,
Oscar Welchman, Oscar Welchman, Harvey Rose, Josh Bell,
William Ballantyne

Useful Information:

Code of conduct

All students are members of the union, and so should behave appropriately in line with our Code of Conduct.

<https://www.ueasu.org/union/memberscodeofconduct/>

Expenses

Remember – the Union (of UEA students) may be able to reimburse you for travel or career expenses that you incur attending this meeting. Please contact

su.voice@uea.ac.uk for more details.

<https://www.ueasu.org/democracy/unioncouncil/councilinfo/>

Articles of Association and Bye-laws

The Union's governing document, the Articles of Association, and its rule book, the Bye-Laws, can be found by here:

<https://www.ueasu.org/union/governance/constitution/>

Support For writing policy

Information on how to write policy and the policy template is available here:

<https://www.ueasu.org/democracy/unioncouncil/writingpolicy/>

How to access the online meeting facility

If you cannot attend in person on Thursday and would like to use the online facility, please join via the Teams link in your Outlook calendar. If you have any issues accessing this, please email su.voice@uea.ac.uk.

Attendance

Full list of union councillors can be found here:

<https://www.ueasu.org/democracy/unioncouncil/listofunioncouncillors/>

Quorum

"1.15 Business shall not be conducted by the Union Council:

1.15.1 unless over 40 representatives are present at a meeting;"

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1. House Keeping

Statements from the Chair:

(UC Chair)

To The chair is bringing two motions to Union Council and will step down as chair for
Receive the duration of the discussion of these motions

The deputy chair is bringing one motion to Union Council and will step down as deputy chair for the duration of the discussion of this motion

Please mind bye law:

“2.13 A motion, amendment or any other item shall be ruled out of order if it:

2.13.4 makes a judgment about or includes a view on an individual, external organization or company that does not include robust evidence, and/or contain verifiable quotes and/or is defamatory.”

Minutes of the Last Meeting

(UC Chair)

To The committee is asked to check the minutes for accuracy.

Approve

The minutes of the previous meeting held on 12/10/2023

[Union Council Minutes- 12th October 2023 Draft.pdf](#)

Matters Arising

C&D

To Committee members are invited to note the matters arising from the previous
Consider meeting. The action log will be updated at the next SOC meeting, officers are requested to note their actions and bring updates to the next meeting.

Meeting	Action Point	Actioned to	Update	Date complete
12/10/2023	Take the night bus motion to SOC	A&O	We discussed what support can be given to the campaign, that A&D would take this to city council, that we would lobby the university to support with funding, potential next steps to organise students and protests if needed	19/10/2023

12/10/2023	Take the Palestine Solidarity to SOC	C&D	The Union can now openly support Palestine liberation in statements, that there needs to be an emphasis on student welfare and antiracism, to support student activism and share social media posts to raise awareness of local action and accessible ways students can engage in activism such as BDS	19/10/2023
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2. Reports

To Receive and Discuss An opportunity for all Officers to verbally update the Committee on their work to date and their plans for the term ahead.

Election Report:

C&D

The SU held November Bye-Elections for student representative positions that were still vacant after the February-March elections held last academic year. Campaigning and Voting was held over eight days. 292 students voted in the elections.

The positions open included:

- Course representative
- School and faculty convenors
- Part-time officers

Elections were also held for:

- NUS Delegates
- Clubs and society Committee

Part time officer and NUS Delegates:

There were 28 Nominations overall for the vacant Part time officer and NUS Delegate positions and at the

The Majority of Positions have now been filled with vacant positions as follows:

- 2 Vacant NUS delegates
- The International Students Officer (Non-EU Place)

Academic Representatives:

We now have 150 reps and conveners:

- 61 from the Spring Election
- 89 from this Bye-election

From those elected in this last election:

- 2 are conveners,
- 87 are course representatives

As of the election the following positions remain vacant:

School Convener Vacancies:

- IIH,
- ENG,
- MTH,
- EDU,
- PSY,
- SWK

Faculty Convener Vacancies:

- HUM UG,
- HUM PG,
- FMH UG,
- FMH PG,
- SCI UG,
- SCI PG,
- SSF PG

Welcome to our new Student Reps!

Well done to everyone who took part!

And thank you to everyone who voted!

Trustee board report – Taylor Sounes

To Note: The Trustee Board is the governing body of the Union and is responsible for setting the strategy of the Union, ensuring its good governance, overseeing its financial performance and its legal compliance. The Board is made up of Student Officers, Student Trustees elected by Union Council and four outside external expert Trustees. The Chair, who is a Student Officer, reports to Council and you can scrutinise the work of the Trustees and hold them to account.

Subject + Code	TB – Union Council Update
Author + Position	Taylor Sounes, Chair of the Board
Committee and Date	Union Council, 23 rd November 2023

Latest meeting of Board/Subcommittees

- **Trustee Board:** 23rd October
- **Finance Committee:** Has not met since last Union Council
- **Appointments and HR:** Has not met since last Union Council
- **Management Committee:** 30th October

Key Issues – Trustee Board (Chair: Taylor Sounes)

- The Trustee Board received a detailed presentation from the new CEO on her vision for the future of UEASU and we are excited to meet her in January.
- This was the first formal meeting of the Board of the academic year and since the appointment of the new CEO so an update on that was provided by the Chair.
- The Board nominated the elected Student and PTO Trustees to the relevant subcommittees.
- The Board also received an update from the Assistant Director of Finance where:
 - We discussed the current trading position of the Union
 - The annual accounts were on track to be signed in Jan/Feb 2024
 - It was confirmed that the reserves were largely where they were expected to be.
- There was a discussion about HR policies needing to be reviewed
- A discussion also took place about following up on the Council Motion from AY 2022/23 regarding the Union recognition of a Trade Union for Student Staff.
- FTOs provided updates on their campaigning activity.
- The board received a report about the Union Council meeting in October from the Campaigns and Democracy Officer.

Key Issues – Management Committee (Chair: Luke Johnson)

- Updates from members of SMT and present FTOs were presented
- Particular attention was paid to the needs of Clubs and Societies, SU Priorities and recruitment challenges.
- Three papers were discussed: One around Shift Leaders in the SU Bar which was accepted, one about a new Diary system which will be returning with more information and finally one about a PG Student Staff member which was also accepted.
- It was also agreed to increase the student staff taxi scheme subsidy, the dates for the closure of Union venues over the Christmas Period, and that the SU should become involved in the project to redevelop The Street currently being undertaken by the university.

For more information about any of the Board or Subcommittee proceedings, please contact the Chairs of those committees listed above.

Approved minutes of all meetings of the Board can be viewed online here

<https://www.ueasu.org/union/governance/trusteeboarddocuments/>

Student Officer Committee (SOC) report - Liz Bigalke

To Note: The elected Student Officers meet as the Student Officer Committee (SOC) where they decide on how to run campaigns and on how to implement the policies passed by Union Council. This section is your chance to scrutinise the work of SOC and to hold the Student Officers to account for the work they have been doing on your behalf.

A verbal report to be given

Approved minutes of all meetings of SOC can be viewed online

<https://www.ueasu.org/officers/>.

Full-time Officer reports

Activities and Opportunities Officer – Luke Johnson

Topic	Status	Priority	Date	Latest Update
Manifesto and Policy Priorities	<i>Updates relating to manifesto pledges and priority projects</i>			
Night Bus Project	Ongoing	High	Ongoing	Continued work ongoing with this. Weekly updates with head of security of UEA to ensure correct pricing for project is ascertained. The project will cost £89,856 PA or £60,480 for 35 week academic year. Council continues to expect SU or UEA to front this, so I'm bringing a motion to City Council with the Lib Dems to ascertain County Council funding for the project. Meeting is on 28th November. Letters of support received from Police and other Councillors.
Academic Societies	Ongoing	High	November	Just started this project (November). Sent out a survey to all academic societies to fill in on information of school support on events and finances. Ultimate goal is to continue Student Experience Committee paper to make schools provide funding for their societies to support them putting on events.
Give it a Go	Ongoing	Medium	Ongoing	No significant update, 39 applications made over Welcome Week and consequent events. Will look into how to adapt this better for January returners events.
Associate Membership	Ongoing	Medium	Ongoing	Aware of current problems with onboarding associate members. As a result of unexpected events, the administration of onboarding associates has been delayed. I plan on sitting down with the appropriate staff in the future to discuss how this can be prevented for next year.

Protecting Clubs financially	Ongoing	Medium	Ongoing	Supported some clubs and societies with gaining scholarships for financial funding. Plan on talking to uea+sport in the future about the grant distribution in more detail. Some clubs are not hitting the minimum numbers required for operation, going to start reaching out to these to see what can be done. The Sports Presidents' Grant has had significant uptake, with nearly half of the funding gone within two months, pushing the use of alternate funding such as Inclusive Sport grant.
Opportunities for Student Workers	Paused	High	Ongoing	Awaiting new CEO to start fully as may require changes to contracts. However, we have just signed the Unison anti-racism charter!
Campaigns and Projects	<i>Updates relating to any campaigns or projects I'm working on in addition to manifesto</i>			
Byelaw 9	Ongoing	High	November	Bringing proposed byelaw 9 changes to this council.
Harm Reduction	Ongoing	Medium	Oct/Nov	Picking up my harm reduction work again after a brief pause since Welcome Week. Had meetings with the new Voice team on work which can be done, but await the new Universities UK guidance. Plans include updating the website and better signposting for Alcohol Impact Crew to give out.
Building Belonging	Ongoing	Low	Ongoing	A UEA project looking at changes it can make for students to build a better sense of belonging whilst in higher education. Presented actual realities of being a student, that students require more work and
Disability History Month	Ongoing	High	Nov/Dec	Started the DHM planning with key stakeholders. Considered the different method the SU will take for these events. With the disability PTOs helped plan legacy events.
Committee Drop-Ins	Ongoing	Low	Ongoing	Committee drop-ins ongoing, people attending each week and most problems solvable on spot. Lots of problems with finances or

				committee issues, something for me to look into.
Committee Hub	Ongoing	Low	Ongoing	Following above, I plan to review the Committee Hub to make it work for members. Investigating different platforms this can be held on to make it most useful to members. Will ask for student input in the future when starting the project properly.
Inclusive Sports	Ongoing	High	Ongoing	New inclusive sport working group with uea+sport. Plan on publishing a new inclusive sport charter signed by all the presidents. Developed a new sports charter, just need to finalise it and get sports approval for print.
Movember	Ongoing	Medium	November	Movember campaign this month! Supported the movember ambassadors in planning some events and support as they require.
Meetings	<i>Updates on any key meetings I've attended</i>			
Sports Pres Meeting	Ongoing	High	November	6 grant requests voted on, all approved in line with exec recommendation. Club of the month Women's Rugby. Discussion topic of how to make sport more inclusive.
Sports Exec	Ongoing	Medium	November	6 grant request recommendations made to total of £1501.73 of £2901.73. Circa £6000 left in total pot for the year.
Soc Exec	Ongoing	Medium	November	Didn't go ahead due to not meeting quoracy.
Active Campus WG	Ongoing	Low	November	Meeting looking at the active campus programme. Advised on some recommendations for Ziggs challenge and how to get international students involved.
Inclusive Sport WG	Ongoing	High	November	Monthly meetings, so far considering the 7 grounds we are going to make priorities.
Sustainable Sport WG	Ongoing	High	November	Monthly meeting, so far deciding what to do with the current sport criteria for sustainability. Planned stash recycling system, reviewing current moves awards.

Campus Kitchen Feedback Session	Completed	Low	November	Had a feedback session with the Head of Catering about price, quality and offering of food on campus. Going to have follow up meeting with head chef of UEA. Will be asking for student input for this.
Student Sport Physical Activity Committee	Ongoing	Medium	November	No real update with this, this meeting is designed to give input into high level functioning of sport. Invited 1 Sport and 1 society exec to it.
Welcome Week Sport Feedback	Completed	High	November	Feedback meetings between SU and Sport for welcome week events and committee handover.
Norwich City Inclusive Sport	Completed	Low	November	Meeting with Norwich City Inclusive rep and future partnership.
PG Sport	Ongoing	Medium	November	Meeting with Sport and Elise (PG Officer) about how to increase PG sport engagement.
AOB	<i>Any other updates :)</i>			
Festival of Higher Education	Completed	Done	November	Volunteered at a WonkHE festival for a free ticket! Really useful insight into the current problems facing the HE sector. For example, future use of AI, reviews and reforms of the sector and meeting other sabbs and staff across the country.
Team Captaincy	Completed	Done	November	Following on from current problems with clubs over Captaincy and whether it is committee or not, created guidance on what is and isn't committee. Guidance will be confirmed dependant on passing of byelaw change.
Signed Unison Anti Racism Charter	Completed	Done	November	In line with Student Worker Reform, we signed an anti-racism charter for hiring policies!
Comparing whether ACOS impacted Membership uptake	Completed	Done	November	Some research comparing whether the publication of the Additional Cost of Sport work impacted membership uptake this year compared to last. Largely, not a significant impact but the project still had significant merit due to its transparency in expenses.
Got to watch BUCS!	Completed	Medium	November	Been to watch BUCS fixtures every week where possible.

Campaigns and Democracy Officer – Serene Shibli Sexton

Over the last month I have been:

Trying to support student campaigning on:

- Palestine liberation and calling for the University to officially back a ceasefire.
- Attending/running protests nationally and in Norwich
- Working with NUS to coordinate national student activism

Supporting on elections:

- Giving people advice on campaigning and manifestos
- Answering any questions people had about the elections and supporting with trouble shooting

Supporting with student campaigns on restarting feminist SOC and saving Dr Bike

Working with the Uni on improving student representation

Postgraduate Officer – Elise Page

Item	Updates	Outcomes/Next Steps
Manifesto/Policy Priorities	<ol style="list-style-type: none"> 1. Lobby the Government to Increase Funding for Postgraduates <ul style="list-style-type: none"> ○ I asked the Vice Chancellor directly if a greater continuation discount is possible if a student gets a top grade in a Masters course and then continues to PhD; he said “PGRs are a loss making exercise” so not very likely. That doesn’t mean we a ○ Not much progression on this as it requires quite a big, coordinated effort and this semester I have focused on delivering events and democracy, as well as other manifesto points and current affairs. 2. More engagement with the Graduate Centre <ul style="list-style-type: none"> ○ I have worked with our Representation team to plan out Postgraduate Committee and Postgraduate Assembly meetings, which are dedicated postgrad-only democratic spaces and really important forums. At time of writing, both of those will be happening soon! 3. Fight Racism, Colonialism & Antisemitism <ul style="list-style-type: none"> ○ Have supported some Jewish Society members and committee members as well as discussed with UEA staff members such as Jane Amos, UEA Associate Director of Student Services, to discuss Jewish experiences and safety on campus. ○ On my work Instagram I have been sharing information on the genocide in Gaza from reputable sources such as the United Nations, Amnesty, Oxfam etc.; as ways that students can take action to change the word eg. Emailing their MP; and sharing information about Jewish and Palestinian experiences and where people can learn more. 	<p>Generally speaking I will be taking guidance from the new Postgraduate Committee and Postgraduate Assembly to see what you want me to do, so watch this space and get in touch if you have any ideas.</p>

	<ul style="list-style-type: none"> Went along to the UEA/NUA celebration of Black artists and it was SO GOOD The Officers, who are directors of the SU, signed the Unison anti-racism charter <p>4. Keep Postgrads on the Agenda</p> <p>5. Continued, Meaningful Support for the University and Colleges Union</p> <ul style="list-style-type: none"> Nathan (Welfare, Community and Diversity Officer) and I have had a few chats with UCU members about the new lecture capture policy, overall the policy will be great for students but there might be a few things to iron out – as always get in touch with us to give your opinion, that includes if you're a PGR who teaches! 	
Campaigns/ Projects	<ol style="list-style-type: none"> The SU has had lots of enquiries about PhDiggers, the allotment club we set up a few years ago but haven't been able to run Trans Awareness week: I've created a social media post and am planning on making more. So far, I've posted about pronouns and why they matter. I also met with the new LGBTQ Part Time Officer to discuss their ideas and how I can help! 	<ol style="list-style-type: none"> I'll be looking at how we can get this going and contacting the students who have enquired soon! We discussed some potential chilled-out, alcohol-free, low-pressure events for LGBTQ students
Meetings	<ol style="list-style-type: none"> SU/UEA Campus Food Feedback Session UEA Operational Space Management Group SU Management Committee Meeting with prospective pharmacy operator UEA Employability and Opportunities Senior Leadership Team UEA/SU Student Representation Review Norwich Business School PGR Executive (student-staff liason committee) SU/UEA Sport, PG Sport catchup Faculty of Medicine and Health Sciences Learning & Teaching Quality Committee Library Forum SU Officers & UEA Associate Pro-Vice Chancellor catchup UEA November Senate Engineering PGR Student-Staff Liaison Committee Fieldwork Support Network SU Trustee Board Student Officer Committee Meeting with Jewish Society President and Associate Director of Student Services 	
AOB	<ol style="list-style-type: none"> I spoke on the WonkHE podcast, on topics like quality housing for international students, how trans women are women, and other areas of contemporary Higher Education. I dressed up as a ghost for an SU Instagram reel and it was awesome 	

Undergraduate Education Officer – Taylor Sounes

Taylor's Update				
<p>Lecture Recordings</p> <p>UEA has now moved to an Opt Out position for lecture recordings meaning that all students should now receive lecture recordings for all lectures. If academics are opting out, I would strongly encourage all students to pressure the Academics to be recording lectures and asking why they are not opting into recordings.</p> <p>AI Policy</p> <p>There is a new policy on AI that has come into force that explains how you can use AI in assessments. I'd recommend everyone look at the details of this on the UEA Website.</p> <p>Rep elections Update</p> <p>We did have some issues this year on the technology side but they were quickly rectified by the team. All Schools are now "co-opting" i.e. choosing people to become reps to ensure that any vacant positions are filled. Only 3 School Convenor positions are unfilled with no expressions of interest (IIH, ENG, PSY). Faculty Convenor positions are mostly empty and this suggests we need to review this role as part of the rep review to make it more appealing for students to run for as this has been case since 2017/18. Rep positions do always go unfilled and this is both concerning and something we have begun more significantly reviewing in partnership with UEA.</p>				
Meetings attended since last council				
<p>University: Timetabling Project Board, Planning for Academic Rep review, SU + APVC Catchup, F2F meeting with the VC, AdvanceHE Project on Belonging, Review of Representation Steering Group, Employability and Opportunities SLT, UEA Finance Committee, Joint Finance and Audit Committee, TEAs meeting</p>				
<p>SU: Trustee Board, SOC, Education Committee, Democracy Review meeting, Catch up about Reps, Convenor and Course Rep Training, NUA + UEASU BHM Art Gallery,</p>				
Other: I also took two weeks of Annual Leave for a rest break				
Projects + Priorities Summary				
<p>Last updated: 12/10/23</p> <p>Union council members and Students are encouraged to reach out or ask questions at Council and discuss why I am listing each of these things as the priority that they are and if anyone believes something should be a higher priority, please reach out.</p>				
Project	Status	Priority	Date	Latest Update
Timetables	Ongoing - Action Req.	Urgent	15/11/23	Planning has begun for the 2024/25 year timetables and Schools will begin creating these from January. The plan initially was to release Timetables in July but, it then transpired that they would expect lots of changes to this timetable between July and September. I have advocated that students would overwhelmingly prefer a timetable that doesn't change a bit later, than a very early one that changes entirely. I'd encourage students to reach out to me and their Reps if they have views on this issue particularly.
Academic Reps	Ongoing - Action Req.	High	12/10/23	I completed Academic Rep training last week and I am working with the university on reviewing the system

Transforming Education Awards	Ongoing - Action Req.	High	15/11/23	I have begun early conversations with the University about working in partnership to put on a Student Led Teaching Awards in May. This is at the early stages and Education Committee will be looped in to decide what the award categories will be and what the shortlisting criteria will be. We're hoping to launch nominations in January but need to flesh this out a bit more
University Council	Ongoing - Action Req.	High	15/11/23	We are creating our presentation for University Council for the annual update from the SU to the University
Curriculum Review	Ongoing - No Action	Medium	15/11/23	UEA are beginning to review their courses, with some schools Piloting the changes this year. Reps and Convenors should be asking for details to be brought to SSLCs where they are piloting.
Trustee Board	Ongoing - No Action	Medium	15/11/23	These updates will be absorbed into the full Trustee Board Update going forward.
UCU	Ongoing - No Action	Medium	15/11/23	The UCU are disappointed that I am taking such a pro stance on Lecture recordings but my obligations are first to students, for who this is a very good development

Welfare, Community, and Diversity Officer – Nathan Wyatt

Project	Status	Remit	Priorities	Date	Latest Update
Postgrad Continuation Scholarship	Ongoing	Welfare	High	Nov	Met with head of finance Ian Callaghan, helping Hattie with her campaign, have delivered the letter to Ian and the VC
60 th Anniversary Commemoration	Complete	Community	Done	Aug-Oct	Finished the wall – started setting up a network of former UEA officers and getting them engaged with the anniversary
Pharmaggedon Work	Ongoing	Welfare, Community	High	July -	Campaigning!!!! Please sign our petition – met with potential new pharmacy provider, spoke to VC, reached out to news outlets
East-Anglia SU network and NUS Work	Ongoing	Community	Low	July -	Completed a collaboration project with NUA SU (BHM gallery) – invited other SU officers to our NUS Campaign Day

					– Big Conversation on Education
Student Renters Reform – DON'T RENT YET!	Ongoing	Welfare, Community	Mid	Nov-	Started 'DON'T RENT YET!' campaigning – investigating UniHomes bill package prices... more info to follow soon
Night Bus support	Ongoing	Welfare, Community	High	July -	Meeting with security team at UEA, reaching out to other bus providers to see if they can compete.
Disability History Month	Ongoing	Community , Diversity	High	Nov	Helping to plan DHM – Craft session – Sociability app enrolment! Good alternative to Access-Able short term.
Lifts and campus accessibility	Ongoing	Welfare, Community , Diversity	High	July -	Liaising with Uni to make sure that lifts are serviced at appropriate times. Encouraging Uni to sign up to Access-Able application.
Students of Colour Ambassador Scheme	Ongoing	Welfare, Diversity	Mid	Oct-	Helping to recruit new Students of Colour Ambassadors – Seeing what schools the scheme can run in going forward

3. Open Discussion

To Note: Time set for group discussion and direct student consultation that can ultimately influence policy and Union strategy. Union Council representatives may request items for open discussion with the Chair before the agenda deadline.

To Discuss For this meeting we will be looking at:

W,C,&D

- a) Bring back the Campus Pharmacy

Earlier this year, Boots withdrew its pharmacy services from the UEA Campus, leaving **over 17 thousand students** and hundreds of local residents without an accessible method of getting their prescriptions. The students that rely on these services are forced to travel into the city centre, and with expensive tickets and unreliable services this provides a significant barrier - **particularly for disabled students.**

There is currently an open consultation for a new pharmacy provider - by signing this petition you are adding pressure to the NHS and showing that **UEA needs a pharmacy!**

The consultation closes at the **end of November 2023** - we need your support **now!**

<https://www.change.org/p/save-the-uea-campus-pharmacy>

4. Policy Making

UC Chair

To Note: Submitting an amendment

If you would look to propose an amendment to any of the resolutions, please send it to the proposer and the Chair at the earliest opportunity before the meeting to see if the proposer is willing to incorporate it into their resolution. Please email your amendment to su.voice@uea.ac.uk or S.shibli-sexton@uea.ac.uk and inform us whether it was accepted or rejected by the proposer. The deadline for amendments is 48 hours before the start of the meeting and 24 hours for emergency motions.

To Vote:

To Note: All current Union Policy is available online here
<https://www.ueasu.org/democracy/unionpolicy/>

a) Officer Commendation

Motion title: Commendation For Post-Grad Officer
Proposer: <i>Patryk Szalanski (School Of PHA Convenor)</i> Seconded: Elise Page (Post Graduate Officer)
Summary: They're the best. No cap
Union Notes: <ol style="list-style-type: none">1. Elise has won Against Patryk in a game of Scrabble scoring 200+ when Patryk only scored in the 180+2. Elise has a magical aura3. Elise likes dogs4. Elise is cool5. Elise hasn't played Chess yet with Patryk.6. Patryk is also cool.
Union Believes <ol style="list-style-type: none">1. Post Grad officers that win against Patryk in Scrabble or other skill-based games they deserve to be recognised.2. Patryk and Elise are a chaotic duo3. Patryk is indescribable.4. Elise is unpredictable.
Union Resolves: <ol style="list-style-type: none">1. To build a statue of Elise in the next 5 000 000 years2. To Plant a tree someday3. To cut the bushes somewhere4. To open a cactus farm in honour of their friend Patryk when its too inhospitable to grow flowers.5. Mandate the School Of PHA convenor and the Postgraduate Officer to play chess now or else.

b) I'm All Outta Juice: We want to recycle our batteries

UC

<p>Motion title: I'm All Outta Juice: We want to recycle our batteries</p>
<p>Proposer: Chanel Munroe (<i>Chair of Union Council</i>) Second: Leo Henry (<i>Young Greens Union Council Rep</i>)</p>
<p>Summary: There are just not enough electrical/battery disposal bins around campus.</p>
<p>Union Notes:</p> <ol style="list-style-type: none"> 1. Disposable batteries can contain harmful chemicals that can pollute our ecosystem, and when sent to landfill can contaminate our soil and water – not fun. 2. If disposed with other recyclables, they can break & contaminate the entire batch. 3. We don't have easily accessible battery disposable bins. 4. The closest people know of is in Aldi
<p>Union Believes:</p> <ol style="list-style-type: none"> 1. recycling is good for the environment and should be encouraged 2. students should have access to good recycling facilities
<p>Union Resolves:</p> <ol style="list-style-type: none"> 1. Have 2 battery and electrical disposal units in union house (one upstairs, one near unio) 2. Urge the University to have 2 in every building (one on the bottom floors, and one on the top floors) 3. Publicise any existing battery bins. 4. Cancer Research UK receives cash donations from recycled batteries being handed in – so let's hand them in.

c) NHS Bursary for MPharmacy Students

<p>Motion title: NHS Bursary for MPharm Students</p>
<p>Proposer: Patryk Szalanski (<i>School of PHA Convenor</i>) Second: Mikey Umney (<i>School of MED convenor</i>)</p>
<p>Summary The PM has announced a couple of months ago, a £645 million for a plan to reform the role of the pharmacist and the pharmacy within the community. With no plans to fund the training of Pharmacy students. Pharmacy students are the only healthcare professional course that has no additional funding due to the outdated notion of us being just a science subject.</p>

Union Notes:

1. The GPhC and the Government after covid has planned to have all new pharmacy students to be prescribers and clinicians to take stress off GP services to treat commonly occurring conditions (UTIs etc.)
2. The PM has announced a £645 million for a plan to reform the role of the pharmacist and the pharmacy within the community.
3. This would mean pharmacy is now a health care course meaning pharmacy students are expected to undertake placements, putting strains on Pharmacy Schools nationally and on Pharmacy students as there is no additional financial support.
4. This would make pharmacy students the only students enrolled on professional studies courses not eligible to additional financial support
5. UEA offers limited support for course related travel costs

Union Believes:

1. Pharmacy Students nationally should not be paying for placement costs unfairly due to professional bodies and government not willing to help financially.
2. Pharmacy Students deserve to be recognised as healthcare and science students, especially under the new guidelines for course accreditation.
3. Pharmacy Students have the right to access to the bursary to help them meet with new and should not bear the burden of unfair and disproportionate financial requirements to access their education
4. The government should not have a plan to transform the role of pharmacy if no funding is provided for training if they do not plan to match this new role financially.

Union Resolves:

1. Mandate the Undergraduate and/or Welfare Officers to take this to a national level and lobby the NHS, Government and GPhC to have Pharmacy students to be included in the bursary.
2. The SU to make this an issue to other SUs and encourage them to also lobby on behalf of their Pharmacy Students
3. For the su and the elected NUS delegates to bring this to the attention of the NUS and work with the proposer of this motion to submit a supporting motion to NUS
4. To include the School of Pharmacy Convenor, or any other relevant elected representatives of pharmacy as needed, in any talks that require a MPharm Student perspective/experience

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d) Solidarity with the BMA and our Doctors

UC Chair

Motion title: Solidarity with the BMA and our doctors
Proposer: Mikey Umney, (MED Convenor) Seconded: Alice Drake, (UEA Paediatric Society UC Rep)
Summary: Newly qualified doctors, who have studied for five years at university with over £90,000 in debt, have taken real terms pay cut of more than 25% since 2008. Doctors are leaving in their droves, either because of mental burnout or to other countries for better working conditions. This leaves to longer waiting lists and piling on the workload for doctors already stressed. This motion calls for council and the SU to support medical students, newly qualified doctors, and consultants in their fight for better pay and working conditions which has been ignored by the UK government.
Union Notes: <ol style="list-style-type: none"> 1. The British Medical Association (BMA) is the trade union for doctors. Since 2022, the BMA has been balloting for junior doctors to walk out in response to the UK government ignoring demands of pay restoration to basic pay rates aligning with levels prior to 2008. 2. Basic pay rates for junior doctors have decreased when in line with inflation by 26.1% since 2008. Basic pay for a junior doctor is currently situated at £29,000 a year. This is the basic pay for a group of newly qualified people who are responsible for life and death decisions with patients and who work 12-hour shifts, quite often finishing late due to the heavy burden of work expected for them to complete. Junior doctors are leaving the profession due to a 'crippling cost of living crisis, burnout and well below inflation pay'. This means the NHS, and the patients it serves, will suffer. 3. The UK government have refused to meet with the BMA. They have proposed a 6% pay rise plus £1,250 a year, which is way below what the BMA has asked for, which is 35%. This would not be a pay rise but a pay restoration to pre-2008 levels. Ministers have said they will no longer talk to the BMA as this was their final settlement. The most recent strike ballot

for the strikes in October had a 71% turnout, 98% voting in favour of industrial action. The most recent dispute had both junior doctors and consultants striking at the same time.

Union Believes:

1. Junior doctors deserve a pay rise of what the BMA are proposing. This is to retain the workforce who are currently leaving in large numbers leaving the NHS dangerously understaffed and increasing the workload of junior doctors who are emotionally and mentally burnt out. Junior doctors are not worth 26% less now than they did before 2008.
2. A large proportion of medical students, both at UEA and at other universities, are contemplating on whether they want to continue their careers due to poor pay and dire working conditions. This is easily observable when students are on their clinical placements at hospitals across the East of England.
3. The government have been deliberately negligent in needlessly prolonging this dispute by not engaging in any talks with BMA delegates.

Union Resolves:

1. UEASU gives their full solidarity to striking doctors, and the medical students who will make up the future workforce.
2. UEASU gives full support to the BMA and will support the campaign for the government to get back to the table to discuss a better and more meaningful pay resolution.
3. UEASU will provide spaces on campus for doctors who are striking, as well as medical students who support the strikes, for them to campaign and protest for pay restoration and better working conditions.

References:

<https://www.bbc.co.uk/news/health-63561305>

<https://www.bma.org.uk/our-campaigns/junior-doctor-campaigns/pay/pay-restoration>

<https://www.bbc.co.uk/news/health-66674058>

e) Postgraduate Continuation of Study Scholarship: Increase to 40%

Motion title: *Postgraduate Continuation of Study Scholarship: Increase to 40%*

Proposer: **Nathan Wyatt** (*Welfare, Community and Diversity Officer*)

Seconder: **Taylor Sounes** (*Undergraduate Education Officer*)

Summary:

For the past decade there has been a postgraduate continuation of study scholarship was 50% of Master's tuition fees, whereby any student achieving a 1st in their undergraduate degree is awarded 50% off their Masters, if they stay at UEA. However, a few months ago, without properly notifying students, the Executive Team reduced this to 30%.

<p>Union Notes:</p> <ol style="list-style-type: none"> 1. Nathan Wyatt (Welfare, Community and Diversity Officer) and Taylor Sounes (Undergraduate Education Officer) met with members of the Executive Team, including Ian Callaghan (Chief Resource Officer) and Dave McGuire (Vice-Chancellor) recently. In this meeting, Nathan and Taylor were told that third years would be given 50% instead of 30%. However, in subsequent communication, were told that by this they meant the third years that graduated in July 2023. 2. There is currently an open letter written by UEA undergrad Harriet Foote to the Executive Team about the reduction, with over 250 signatures.
<p>Union Believes:</p> <ol style="list-style-type: none"> 1. The University failed to effectively communicate with students and has left many students unable to continue their education. 2. The University should have consulted students before making this reduction and made students aware of the change. 3. This reduction has caused a lot of undue stress and anxiety for current third years, who have been working hard for a half price Masters. These students now don't know what the future holds and face a lot of financial uncertainty. 4. In a cost-of-living crisis, we believe this change will hurt poorer students and benefit richer students. 5. The University should gradually decrease the scholarship and offer current third years a 40% scholarship as an agreeable middle ground.
<p>Union Resolves:</p> <ol style="list-style-type: none"> 1. To mandate the Welfare Officer to lobby the university to increase this year's scholarship to 40% instead of 30% 2. To mandate the Postgrad Officer, the Welfare Officer, and the Undergrad Education officer to talk about this motion in Learning and Teaching Committee, Senate, and Student Experience Committee 3. To make the SU put out communications about the change to the scholarship, how this will impact students and why the scholarship should be increased to 40% for this year's students.

f) Guarantor Scheme for Disadvantaged and International UEA Student

<p>Motion title: Guarantor Scheme for Disadvantaged and International UEA Students</p>
<p>Proposer: Patryk Szalanski (<i>School of PHA Convenor</i>) Seconder: Nathan Wyatt (<i>Welfare, Community and Diversity Officer</i>)</p>
<p>Summary: Many students are unable to provide a guarantor for a student property. Whether they are an international student, or a student estranged from their family, some of the most vulnerable members of our community are forced to hand over thousands of pounds in rent upfront. This puts many students at risk of falling into homelessness or insecure housing. UEA should follow other universities and provide a guarantor scheme to ensure this doesn't happen again.</p>

Council Notes:

1. There was a previous motion for a guarantor scheme for UEA from 2015. This policy has lapsed but the need for a scheme has not disappeared. (1)
2. There are many non-Russell Group Universities that offer Guarantor schemes.
3. University of Plymouth has partnered with guarantor companies to ensure that international students don't have to pre-pay rent. (2)
4. University of Sussex has a limited guarantor scheme for a first come first served basis for limited number of students. (3)
5. University of Portsmouth has strict criteria for its guarantor scheme, including not having a guarantor from the UK (5)
6. Cardiff University has a case-on-case basis guarantor scheme (6)
7. University of Aberdeen has a similar Guarantor scheme for the University of Dundee (7)
8. University of Greenwich has a guarantor scheme for 2nd Year+ students (8)
9. Manchester Metropolitan University has already acknowledged the economic climate and the hurdles of finding a guarantor scheme by partnering with a company for a 5.5% fee of full 12 months' rent (9)
10. Keele University provides only low rent guarantor scheme (10)

Council Believes:

5. No student should have to pay thousands of pounds in upfront rent because they have no reliable adult to use as a guarantor.
6. Student homelessness shouldn't be a reality.
7. Students shouldn't have to choose between a roof or their education.
8. Young Adult Homelessness is a larger issue in East Anglia area compared to other parts of the UK.
9. The University shouldn't allow students to fall into the vicious loop of sleeping out rough or sofa surfing.
10. It is the SU's responsibility to look after its most disadvantaged students.
11. It is in the interest of the SU to look after the quality of time spent during university.
12. The UEA accommodation short term, high cost, contracts are not suitable for care-leavers and estranged students.
13. Care-leavers and estranged students require more support within the current economic climate.

Council Resolves:

5. Mandate the Welfare, Community and Diversity Officer to make this task a priority within this Academic Year.
6. To lobby the UEA to provide a guarantor
7. scheme for:
 - International Students
 - Care Leavers
 - Estranged Students
8. To ensure that the guarantor scheme includes a holistic approach as well to
9. prevent homelessness that might be imminent.
10. To consider the points mentioned within the 2015 motion when lobbying the University.

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- g) Separate the Public from the Powerful: Students are not accountable for governments

UC Deputy Chair

Motion title: Separate the Public from the Powerful: Students are not accountable for governments
Proposer: Chanel Munroe (<i>Chair of Union Council</i>) Second: Liz Bigalke (<i>Invisible Disabilities Officer</i>)
Summary: In light of recent & ongoing conflicts (Palestine & Israel) It is important to separate the civilians from the organisations in control. The SU needs to promote peace and welfare of all students, and publicly condemn violence towards innocent civilians, and acknowledge the detrimental effects of conflating Judaism with the Israeli Government's retaliation and Islam with the HAMAS's acts of terrorism. The resolves in this motion are also to be extended to other conflicts.
Council Notes: 11. There has been an intense rise in antisemitism & Islamophobia after the HAMAS attacks. (1)

<p>12. HAMAS are using the conflict as a means to push their own personal agenda and are not recognised governing over Palestine. (2)</p> <p>13. A large volume of War Crimes have been committed. (3)</p>
<p>Council Believes:</p> <ol style="list-style-type: none"> 1. You cannot hold the innocent public accountable for the actions taken by corrupt people in power. 2. Everyone affected deserve unbiased, equal support. 3. There is a large volume of people both sides of the conflict enduring unjust, inhumane, and undeserved consequences due to things out of their own control. 4. This conflict is NOT to be used as a scapegoat to justify either Islamophobia, Antisemitism or ANY OTHER FORM OF DISCRIMINATION
<p>Council Resolves:</p> <ol style="list-style-type: none"> 1. Mandates the SU to put student welfare above all – signposting those affected to resources both in-house and externally. 2. Extending the idea of this motion towards other instances such as the ongoing conflict between Russia and Ukraine and any other potential conflicts in the future. 3. Support and protect students against radicalisation through open communication & providing safe, unbiased and non-judgmental spaces to ask questions (anonymous forums & similar things)
<p>References:</p> <ol style="list-style-type: none"> 1. https://www.middleeasteye.net/news/islamophobic-new-york-city-amid-pro-palestine-protests https://www.thenationalnews.com/world/us-news/2023/10/13/islamophobia-and-anti-arab-sentiment-on-the-rise-arab-american-groups-say/ https://mcb.org.uk/muslims-targeted-mcb-reacts-to-alarming-home-office-stats-on-hate-crimes-against-muslims-england-and-wales/ https://www.reuters.com/world/uk/uk-antisemitic-incidents-soar-after-start-conflict-israel-2023-10-10/ https://www.ibtimes.co.uk/has-hamas-attack-israel-tripled-anti-semitic-incidents-britain-1720576 https://news.sky.com/story/more-than-300-increase-in-antisemitic-incidents-in-uk-since-hamas-attack-on-israel-jewish-security-group-says-12982880 2. https://theconversation.com/how-hamas-weaponised-palestinians-despair-215468 3. https://www.independent.co.uk/news/world/middle-east/israel-hamas-palestine-nova-festival-b2428702.html https://www.channel4.com/news/factcheck/factcheck-what-is-a-war-crime-and-did-hamas-commit-war-crimes-in-its-attack-on-israel https://www.independent.co.uk/news/world/europe/hamas-ap-israel-gaza-international-criminal-court-b2429579.html https://www.ohchr.org/en/press-releases/2023/10/commission-inquiry-collecting-evidence-war-crimes-committed-all-sides-israel https://theintercept.com/2023/10/09/israel-hamas-war-crimes-palestinians/ https://www.bbc.co.uk/news/world-middle-east-56249927

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UC Chair

h) It's not over till It's over: COVID

Motion title: It's not over till It's over: COVID
Proposer: (Open for appointment at Union Council) Second: (Open for appointment at Union Council)
Summary: If passed, this motion will require respirators at all SU events and venues; including societies, gigs, Union Council, and Student Officer Committee; to protect us from COVID. It will mandate the SU to post students lateral flow tests (LFTs) upon request. It will also set a policy of regularly testing for COVID and requiring COVID vaccination before attending in person SU events. In addition, it will mandate the SU to lobby the university for COVID protections from UEA and the Medical Centre.
Council Notes: <ol style="list-style-type: none"> 1. The risk of organ failure and death in general goes up with each COVID infection.¹ 2. COVID attacks virtually every organ system, not just the respiratory system.² 3. The risk of heart attack goes up with each COVID complication.³ 4. A COVID infection can cause chronic pain indefinitely after infection. It is impossible to know all of the long-term effects of COVID on the cardiovascular system with the limited time frame of data we have.⁴ This is true not just of COVID's effects on the cardiovascular system, but COVID's effects in general. 5. As of November 2021, the data on whether vaccination protects against Long COVID was inconclusive. One study suggested that vaccination had no protective effect against Long COVID; another suggested that vaccination halved the risk of Long COVID.⁵ 6. At least one in five people who reported an acute COVID infection in the United Kingdom (UK) have gone on to develop Long COVID.⁶ 7. COVID infection can bring on neurological disability⁷ and brain damage.⁸ 8. Wearing a mask is an effective way of reducing the spread of COVID-19.⁹ 9. The World Health Organization recommends wearing a mask when around other people¹⁰ and People's CDC recommends wearing a mask for safer in person gatherings (6)¹¹. 10. COVID infection accelerates the biological aging process, which effectively shortens one's lifespan. 11. The younger the infected person, the more dramatic this effect is. 12. The World Health Organization recommends not wearing a mask when exercising. 13. COVID tests are no longer available for free in England. 14. A study in May 2022 found that rapid antigen tests only detected 65% of positive cases.¹²

15. Another study found the number of false negatives results of lateral flow tests (LFTs) is clinically significant. LFTs are good at catching confirmed cases, but they miss a clinically significant number of cases, including when people are infectious. The public is overconfident in LFTs, and lateral flow testing works best in conjunction with other COVID risk mitigation measures such as masks.¹³
16. Polymerase chain reaction (PCR) tests have always been and continue to be more accurate than LFTs¹⁴.
17. As of March 15, 2023, 8,434 people in England were in the hospital with COVID-19. To be clear, this is the number of people in England in hospital for COVID-19 that day, not total COVID-19 hospitalizations in the country since the start of the virus's outbreak in England.¹⁵
18. As of March 21, 2023, 388 people have died with the cause of death listed on their death certificate as COVID-19 in the last seven days, and deaths due to COVID-19 in England are trending upwards.¹⁶
19. According to the Office for National Statistics, In the week ending on March 13, 2023, in England, the estimated number of people testing positive for COVID-19 was 1,493,200 (95% credible interval: 1,347,000 to 1,651,100), equating to 2.66% of the population, or around 1 in 40 people.¹⁷ This figure only includes people who were not in hospitals, care homes, or other communal establishments.¹⁸
20. The COVID19 Infection Survey bulletin, run by the ONS, United Kingdom Health Security Agency, and the University of Oxford, has been scrapped. The bulletin published on March 13, 2023, was the last one.¹⁹
21. The NHS COVID-19 app is shutting down.²⁰
22. In the week preceding March 24, 2023, the death of another person in Norwich due to COVID was added to the record.²¹
23. The rankings of masks from most to least efficacious goes respirators, surgical masks, cloth masks. Specifically, N95s are most efficacious, followed by KN95s and KF94 masks.²² Out of FFP rankings, FFP3 filters the most, followed by FFP2, and lastly FFP1^{23, 24, 25, 26}.
24. Some disabled people are not able to wear masks at all or can only wear masks for short periods of time.²⁷
25. In the UK, people of colour have been and continue to be hit harder by COVID as of November
26. 2022, making up a disproportionate amount of COVID infections and deaths.^{28, 29, 30}
27. Women are more likely to develop Long COVID than men, probably due to greater pressure to keep performing domestic and/or paid labour instead of rest to avoid Long COVID.³¹
28. The University of East Anglia itself conducted a study that found that women are more likely to develop Long COVID. The same study found that fat people are more likely to develop Long COVID. Its study found that vaccination reduced the risk of Long COVID by 43% compared to the risk of developing Long COVID if infected while unvaccinated.³²
29. Fat people are more likely to have poor health outcomes not because being fat is a risk factor, but because of fatphobia in medicine.³³
30. Women are more likely than men to live in poor health or disability, and women in deprived areas are more likely to than wealthy women.³⁴
31. Disability benefits are not enough to live off in the UK.^{35, 36}.

32. In 2016 the United Nations found the government of the UK guilty of “grave and systemic” abuses of the rights of disabled people, especially their right to be active and included in their communities.³⁷
33. When Prime Minister before COVID vaccine rollout in the UK, Boris Johnson is alleged to have said he would rather “let the bodies pile high in their thousands” than implement a third lockdown.³⁸
34. The National Health Service recommends that it is safe to leave isolation five days after a positive COVID test result, ten days for in person interaction with elderly people or clinically extremely vulnerable people. However, two in three people are still infectious with COVID five days after a positive test result.³⁹ Moreover, there is no way to get a full picture of someone’s vulnerability just by looking at them.
35. The guidance for avoiding developing Long COVID is to rest for at least two weeks after infection and during infection, including to not work⁴⁰.
36. In England, people were only able to upload positive test results from a private test about a year after mass free testing in England ended⁴¹. The only communication of this change was a single pop-up from the NHS COVID-19 app.
37. Only people in the highest risk group for COVID are able to access Paxlovid, an anti-viral drug that stops the spread of COVID throughout the body and makes infection less severe.⁴²
38. New York City is offering people who test positive for COVID Paxlovid immediately at pop up sites throughout the city for free.⁴³
39. Billionaires in Davos, who advocate the abandonment of COVID risk mitigation principles for the working class, had strict COVID protections for themselves at their most recent summit.⁴⁴
40. Some student society groups have used lack of government and SU COVID policy as an excuse to not implement their own effective policy.⁴⁵
41. Currently, the university is refusing to allow students even on courses with no lab hours or clinical hours to finish their degrees remotely, even if they are at higher COVID risk due to a pre-existing immunocompromising condition or previous COVID infection. The university is claiming it does not have the ability to offer some of these courses remotely.⁴⁶
42. The SU has stopped providing students with free LFTs.⁴⁷
43. The Student Information Zone is providing students with free LFTs.
44. Free PCR testing is no longer provided on campus.
45. The Centres for Disease Control, which has minimized the COVID pandemic especially after the Biden administration ended the COVID emergency which required the American government to pay for some COVID protections, recommend at least five air changes per hour for indoor rooms.⁴⁸

Council Believes:

1. It is extremely difficult if not impossible for students to rest for at least two weeks after a COVID infection without a break in studies if they catch COVID during term time.
2. Everyone, including people more vulnerable to COVID, have a right to participate in all aspects of life safely.
3. We have a collective responsibility to make participation in all aspects of life safe and accessible so that people more vulnerable to COVID are not excluded. It is not morally acceptable to place the burden on those most

- vulnerable to remove themselves from education and extracurricular activities.
4. Using government failure to set appropriate COVID risk mitigation guidelines as an excuse to not adopt COVID mitigation measures that make participation in SU activities and life in general safer for disabled people constitutes institutional ableism, racism, sexism, ageism, fatphobia and classism.
 5. People, including people to whom COVID poses a higher risk, should not have to disclose any information, particularly sensitive medical information, or financial information, as to why they want others to take COVID precautions.
 6. COVID justice is COVID risk mitigation where possible.
 7. Students should have the option to attend non-lab and non-clinical classes remotely to eliminate COVID risk where possible.
 8. COVID justice is part of health justice, disability justice, racial justice, feminism, and fat liberation. Ignoring COVID multiplies inequity and makes any so-called struggle for liberation incomplete.
 9. If a COVID outbreak infects the Union Council or Student Officer Committee, this reduces our ability to take effective action for student advocacy. Thus, COVID risk mitigation increases our organizational resilience.
 10. If a COVID outbreak infects a society or club, this reduces their ability to provide recreational and social opportunities for students. Thus, COVID risk mitigation increases our organizational resilience.
 11. COVID cases are almost certainly underreported in England and across the world because free tests are not universally available.
 12. COVID related deaths in England and across the world are almost certainly underreported because the cause of death may be listed as heart attack or other organ failure, or other health complication, or inability to work leading to a death by poverty instead of an acute COVID infection per se.
 13. Signing the COVID-19 Safety Pledge is valuable for students to hold the SU to account; a pledge without effective COVID-19 safety measures is empty words.
 14. That instead of electing another Vice-Chancellor with a vested interest in running the university for profit instead of for the benefit of students and staff, the university should become a co-operative that follows the advice from health organizations such as the People's CDC at minimum and treats the ongoing airborne deadly and disabling pandemic as such.
 15. Students in general, as well as committee members, should not have to become experts on COVID in order to host events safely in the face of government neglect and failure. Better SU policy on COVID reduces the burden on students in general and committee members in particular.
 16. Providing masks and tests out of the union's budget or the university's budget ensures that more members of the UEA community are able to wear a mask or test due to financial burden and is as such best practice.

17. Current government guidance on COVID in England is inadequate and too permissive and is killing and disabling people unnecessarily.
18. The university producing COVID research that shows some of the inequitable impacts of COVID and the risk of developing Long COVID even post vaccination demands that the university in accord with its own research by adopting that which is outlined in the Resolves. Unadvertised LFTs alone are so very far from enough.
19. The university is clearly able to teach degrees with no clinical or lab hours entirely remotely as they did so before COVID vaccination roll out. They are blatantly lying when they say they cannot offer this.
20. Disabled students should not have to fight for their rights, health and safety as individuals. The Students' Union has a responsibility of care towards its students, including its disabled students.

Council Resolves:

1. To mandate the wearing of masks at in person SU events, including society meetings and society and club socials, for those who are able to wear masks.
2. To believe any students or staff who disclose they cannot wear a mask after reminding unmasked attendees of the mask requirement and directing them to wear they can obtain a mask for the event.
3. To mandate COVID vaccination and boosters as a requirement for attendance of SU in person events for students for whom vaccination is safe.
4. To forbid people from coming to SU in person events less than ten days after a positive COVID test result.
5. To mandate the student officers and the SU to lobby the university to become a COVID Safe Campus in line with COVID Safe Campus Best Practice⁴⁹, with the change from American Sign Language to British Sign Language (BSL) and to include FFP3 masks as well as the option for N95 masks for our COVID risk mitigation policy to be appropriate to the United Kingdom.
6. To mandate the student officers and the SU to lobby the university to allow students to finish their degrees remotely if their degrees do not have lab or clinical hours.
7. To mandate the student officers and the SU to lobby the university to provide FFP3 masks in every university room.
8. To display a banner in the hive asking students to wear a mask if they are able to, informing them that the pandemic is not over, and that they can access free COVID tests from the Student Information Zone (SIZ) and the SU office.
9. To display signage in and around the hive, square and campus in general asking students to wear a mask if they can, informing them that the

pandemic is not over, and that they can access free COVID tests from the SIZ.

10. To mandate the student officers to lobby the university to put up signage advertising the free COVID tests from the SIZ in university buildings.
11. To continue allowing remote attendance options for union council and student officer committee indefinitely.
12. To purchase masks on a pay what you can basis for those who cannot afford to pay full price, with a well-advertised way to request such a mask to be permanently in place on the SU website until COVID is eliminated in England or the university agrees to pay for and place FFP3 masks in every room. There should be the ability to donate into the mask mutual aid fund also clearly advertised with this service.
13. To mandate the student officer committee to lobby for remote attendance to be an option for all lectures and seminars and for universal lecture capture at UEA.
14. To update risk assessment and room booking guidance to encourage everyone to re-evaluate their submission and ensure it is in line with these new guidelines.
15. To mandate all attendees of SU activities, including club and society activities, to test negative twice on an LFT at most 24 hours before attending.
16. To mandate the SU to post LFTs to UEA students so students who do not want to risk catching COVID to pick up tests and students with energy limiting disabilities can access them.
17. To mandate the SU to lobby the university for HEPA filtration in all buildings on campus and require the SU to use them and follow the CDC's guidance at minimum once they are installed.
18. To mandate that windows and doors be kept open for all in person indoors SU events on campus and mandate the SU to lobby the university to adopt this policy for in person teaching.
19. To mandate the SU to lobby the university to follow the advice from the People's CDC at minimum, to follow best practices as outlined by COVID Safe Campus and the Davos Standard with adequate FFP3 mask and BSL provision, and to treat the ongoing airborne deadly and disabling pandemic as such.
20. To mandate the SU to lobby the UEA Medical Centre and dentistry office for a respirator requirement for patients and staff, adequate HEPA filtration in every room in the building, the Davos Standard of COVID safety and better access to telehealth services.
21. To adopt the Davos Standard of COVID safety as much as possible in union-controlled spaces and events.

22. To mandate the student officers to lobby the university to adopt the Davos Standard of COVID safety as far as possible.
23. To send a dedicated email to all students informing them of the change to COVID policy.
24. To send an email specifically to club and society committee members to inform them of the change to COVID policy.
25. To inform students of and promote the new COVID safety protections on SU social media.
26. To sign and act in accordance with the COVID-19 Safety Pledge.⁵⁰
27. To sign and act in accordance with the Statement of Commitment to Long COVID Justice.⁵¹⁵²
28. To mandate the student officers to lobby the university to sign the COVID-19 Safety Pledge as a tool to hold the university to account.
29. To adopt a position of support for students and staff lobbying the university to mitigate COVID risks and taking direct action to mitigate COVID risks.

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Motion title: Codifying Clubs: Re-write of Bye Law 9
Proposer: Luke Johnson (<i>Activities and Opportunities Officer</i>) Seconders: Serene Shibli Sexton (<i>Campaigns and Democracy Officer</i>)
Summary: A rewrite of byelaw 9 and edition bye-law 1 to make it work for students.
Union Notes: <ol style="list-style-type: none"> 1. The current byelaw 9 is in multiple different documents due to piecemeal development of the byelaw over the past few years from various A&O officers. 2. The democratic bodies referenced in Bye-law 9 are not reflected in Bye-law 1
Union Believes: <ol style="list-style-type: none"> 1. The current byelaw 9 can be confusing to navigate and do not appropriately reflect our current structures. 2. The current byelaw 9 does not contain any clause as to establish the existence of sport and society executives. 3. The current byelaw 9 does not contain any formal procedure for the archival process of clubs and societies, something which has been happening recently due to committees collapsing over summer. 4. The current byelaw 9 is confusing around the definition of committee and the roles which members may serve.
Union Resolves: <ol style="list-style-type: none"> 1. The proposed byelaw 9 and amendment to byelaw 1 are attached. This includes creating a new system which reflects the lifecycle of a club, society, peer support group or media collective, now collectively referred to as Student Opportunity Groups.

Follow link for the proposed Bye-law 1 amendment: [Amendment to Byelaw 1.pdf](#)

Follow link for the proposed Bye-law 9: [Bye-Law 9- Student Opportunities.pdf](#)

- j) Make UEA safer and better for all students: Bye-law change removing reference to the Jerusalem Definition of Antisemitism (JDA) from the Code of Conduct

Motion title: Make UEA safer and better for all students: Bye-law change removing reference to the Jerusalem Definition of Antisemitism (JDA) from the Code of Conduct
Proposer: Bailey Prevezer (<i>Jewish Society</i>) Seconders: Ben Stannard (<i>Day Walks Society</i>)
Summary: To remove all mentions of the JDA definition of antisemitism in order to create a space to be yourself and to be respected by others. Highlighting the importance of intergroup respect and kindness through learning and understanding (Holocaust Memorial Day)
Union Notes: <ol style="list-style-type: none"> 1. There were 1652 incidents of Antisemitism reported to CST between 2021

<ol style="list-style-type: none"> 2. and 2022 (the most recent reported data) 3. In November 2021 the Union council voted to change the definition of 4. antisemitism from the recommended IHRA to the JDA definition the Jewish Society feel that this was done in a contentious way in which there wasn't enough input asked for 5. The current SU code of conduct definition is neither representative wholly of either definition but is remarkably like the IHRA definition 6. In 21 days between October 7th and October 28th there were 805 recorded incidents of antisemitism in the UK the highest ever recorded since CST started recording
<p>Union Believes:</p> <ol style="list-style-type: none"> 1. All students regardless of views/religion/sexuality/gender have the right to live without fear of being themselves. 2. Antisemitism is very much an important issue and will continue to be so till the current situation in the middle east is resolved. 3. No definition is perfect and must be able to evolve with the times as and when needed but currently the better of the two definitions is the IHRA one
<p>Union Resolves:</p> <ol style="list-style-type: none"> 1. To remove all mentions of the JDA definition from the SU and use the code of conduct definition wholly 2. To set up a committee of involved and invested people (from all sides; JSOC, Palestinians) to meet up and have peaceful discussions on the definition so that it continues to fit the needs of all as best it can. 3. For the SU to continue to commit to supporting all students when they face hate in some form

Follow link for the current code of conduct: [Code of Conduct- Bye-law 12.pdf](#)

k) Officer Censure

<p>Motion title: Motion of Censure against the Undergraduate Education Officer</p> <p>Proposer: Stefan-Andrei (<i>Ciobanu Faculty Convenor for Social Sciences</i>)</p> <p>Second:</p>
<p>Summary: This motion of censure addresses concerns regarding the Undergraduate Education Officer's role and performance, proposing changes to their responsibilities and actions. Its primary objective is to prioritize the struggling education system, which has faced persistent challenges. In recent years, the educational system has encountered significant difficulties, and during the current year, the Undergraduate Education Officer has shifted their attention to other important matters within the SU and beyond. Consequently, this shift has hindered her ability to focus on the educational system, leading to a lack of effective communication, teamwork, and leadership.</p>
<p>Union Notes:</p> <ol style="list-style-type: none"> 2. Insufficient support and cooperation: In the last couple of months there has been a clear and visible lack of communication and support between the Convenors and the Undergraduate Education Officer. Problems that should have been solved in a week or two, or a day or less, took months, if not

<p>weeks to be solved. This was due to the lack of communication showed by the Undergrad Officer.</p> <ol style="list-style-type: none"> 3. Absences in Roles: Most roles for the Educational System are vacant, and this was due to the lack of change and support. Not many people want to offer their time, for to create little change. Half of the Schools do not have School Convenors, out of 7 Faculty Convenors I am the only one, and most course reps are not coming back to be reps in their second year. Almost and if not more than 50% of reps are in their first year. 4. Elections low turnout: While yes, this is not particularly the role of the Undergraduate Education Officer, she is partially responsible for this outcome. We as Convenors were meant to receive the appropriate training to make these elections successful and bring people into this educational system. We have been promised support, PowerPoints, and training to bring this to life. This hasn't happened, the turnout was so low, that some School Convenors roles are still empty out of 7 schools in Social Sciences Departments only 4 schools have a school convenor. 	<p>Union Believes:</p> <ol style="list-style-type: none"> 1. Support and Communication: We advocate for a shift in priorities, with the Undergraduate Education Officer focusing more on the educational system. Their role should encompass a more supervisory or leadership role within the organization, placing greater emphasis on communication with Student Representative Officers (SPOs) and Convenors. This enhanced communication is vital for initiating the necessary changes and should be coupled with increased support for rebuilding the system. To achieve this, we propose the establishment of additional School and Faculty Convenors to ensure the system regains its effectiveness. 2. Insufficient Training and Support: Many course representatives and convenors receive some training, but it often proves inadequate for carrying out their roles effectively. Even after this training, many Convenors remain uncertain about their responsibilities, and there is a fundamental lack of resources to guide them in understanding their roles and duties. The Undergraduate Education Officer has fallen short in providing the required supervision for School Convenors, particularly in departments like Sciences and HUM, where faculty convenors are absent, leaving them without essential guidance. Participation: Lack of participation. The Undergrad Officer has failed to participate or be as much as she should have been involved into the SSLCs, and only attended the high-level meetings. While this isn't particularly exceptional. The changes happen at the ground level, the fact that she doesn't attend many SSLCs means that the representation at the higher levels is subsequently inadequate. The change happens at the SSLC not at the FLTQ meetings. 3. Participation: The Undergraduate Education Officer's involvement in Student-Staff Liaison Committee (SSLC) meetings has been insufficient. She has primarily attended high-level meetings, while the vital changes occur at the ground level during SSLCs. By not participating in a significant number of SSLCs, the representation at higher levels becomes deficient. It is crucial to remember that change primarily takes place during SSLCs, not exclusively at the FLTQ meetings. <p>Union Resolves:</p>
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1. **Support and Communication:** We advocate for a shift in priorities, with the Undergraduate Education Officer focusing more on the educational system. Their role should encompass a more supervisory or leadership role within the organization, placing greater emphasis on communication with Student Representative Officers (SPOs) and Convenors. This enhanced communication is vital for initiating the necessary changes and should be coupled with increased support for rebuilding the system. To achieve this, we propose the establishment of additional School and Faculty Convenors to ensure the system regains its effectiveness.
2. **Participation:** We call for increased involvement from the Undergraduate Education Officer in Student-Staff Liaison Committee (SSLC) meetings. This is crucial for gaining a deeper understanding of the current issues within the University, especially when no School Convenor or Faculty Convenor is available to represent the student body at these meetings. It is imperative that the SU is appropriately represented to address these concerns.
3. **Recognition:** We urge the Undergraduate Education Officer to enhance recognition for School Convenors. This should involve representation within the Student Union, increased visibility on the website, and the provision of a dedicated space within the Student Union for meetings with the Undergraduate Education Officer. This space can serve as a platform to initiate various initiatives and garner the necessary support from the Undergraduate Education Officer to fulfil our mandates, a much-needed aspect that has been lacking thus far.

l) Emergency Motion - From the River to the Sea, Palestine will be Free.

UC Chair

DPC Note: The title of the motion was discussed and after consultation it was decided that it should be noted that while the motion's title may be perceived as divisive the phrase 'From the river to the sea' is not in itself antisemitic, nor is its usage in the motion antisemitic.

Motion title: From the River to the Sea, Palestine will be Free.
Proposer: Ali Sabba (<i>Non-Portfolio Officer</i>) Seconder: Ameer Al-Magidi (<i>President of Arab Society</i>)
Summary: <p>The Israeli-Palestinian conflict has inflicted profound and enduring suffering on the Palestinian people. Starting from the Balfour Declaration in 1917, where a European power promised land that was inhabited by Palestinians to the Zionist movement, the Palestinians have faced a history of dispossession, ethnic cleansing, and brutality. The Nakba of 1948 saw the forced displacement of hundreds of thousands of Palestinians from their homes and the destruction of over 500 villages. The subsequent occupation and settlements have continued to usurp Palestinian land and resources, making daily life a struggle for the Palestinians. The indiscriminate violence, including devastating military campaigns and the blockade on Gaza, demonstrate a</p>

clear disregard for Palestinian lives and well-being. The international community must acknowledge these severe injustices and work towards a just and equitable resolution that recognizes and restores Palestinian rights and self-determination.

The University of East Anglia Student Union should stand in solidarity with the Palestinian people and advocate for their empowerment due to the ongoing conflict's undeniable humanitarian toll. The reported war crimes and human rights violations against Palestinians demand international attention and condemnation. By supporting the Palestinian cause, the SU demonstrates a commitment to justice, human rights, and peace in the region. It provides a platform for open dialogue, education, and raising awareness about the Palestinian struggle, encouraging critical analysis of policies and actions that have led to suffering and loss of life. By actively engaging with this issue, the university can contribute to a more informed and compassionate global discourse that works towards a just and peaceful resolution for all parties involved.

Council Notes:

1. Historical injustices, particularly the Balfour Declaration of 1917 and the Nakba of 1948, are emphatically cited as explicit acts that initiated a wave of dispossession, ethnic cleansing, and ongoing brutality faced by the Palestinians.
2. The motion asserts the crucial role of the University of East Anglia (UEA) in standing in solidarity with the oppressed Palestinian population, urging the recognition of their plight and advocating unequivocally for their empowerment and liberation.
3. Barclays, a global financial institution, faced criticism for its alleged involvement in activities related to Israeli settlements in the occupied Palestinian territories. Critics claim that Barclays' provision of financial services to entities operating in these settlements indirectly supports activities deemed illegal under international law and linked to human rights abuses against Palestinians.¹²

Council Believes:

1. UEASU should unequivocally acknowledge and denounce the historical and ongoing injustices faced by the Palestinian people due to the Israeli occupation and the resulting humanitarian crisis, including war crimes and violations of human rights.
2. The Balfour Declaration of 1917, serving as a catalyst for dispossession and suffering, and the Nakba of 1948, which led to forced displacement and loss of life, should be recognized as foundational events that have perpetuated the Palestinian struggle for self-determination.
3. UEA holds a moral and ethical responsibility to stand in solidarity with the Palestinian population and advocate for their empowerment and liberation from the oppressive Israeli occupation, urging for the restoration of their rights and recognition of their right to self-determination.
4. Academic institutions like UEA should foster an environment that encourages critical analysis and open dialogue about the Palestinian struggle, Israeli occupation, and related human rights violations, promoting a deeper understanding of the issues at hand.

5. UEA should actively collaborate with pro-Palestinian organizations and individuals to raise awareness through academic initiatives, workshops, and events, ensuring that the Palestinian narrative is amplified and heard, and the true nature of the Israeli occupation is exposed.
6. It is vital for the UEA community, including students, faculty, and staff, to unite in their stance against Israeli oppression, actively engaging in activities that advocate for Palestinian rights, justice, and the termination of the Israeli occupation.
7. While promoting a diverse range of perspectives is crucial, UEA should ensure that platforms and discussions primarily focus on recognizing the injustices endured by Palestinians and supporting their struggle for freedom, dignity, and self-determination, in line with the principles of justice and human rights.
8. UEA should guarantee the freedom of expression and academic freedom, ensuring that all members of the university community have the right to voice their opinions and views on Palestine and the occupation without fear of punishment, or removal of flags thereby fostering an inclusive and open dialogue.
9. The Boycott, Divestment, and Sanctions (BDS) movement, as a non-violent and legitimate form of protest the Israeli occupation, should be supported, and endorsed by UEA, urging the university to explore opportunities for divestment from entities profiting from or contributing to the occupation.
10. UEA should actively engage with and support campaigns and initiatives that align with the principles of the BDS movement, encouraging ethical consumer choices and divestment actions to hold those complicit in human rights violations accountable and promote justice and equality for the Palestinian people.
11. The motion strongly condemns the prolonged and continuous Israeli occupation of Palestine, emphasizing the urgent need for international condemnation of the reported war crimes and egregious human rights violations inflicted upon the Palestinian population.

Council Resolves:

1. To express solidarity with the Palestinian people by endorsing the motion "From the River to the Sea, Palestine will be Free," and actively work towards its principles and objectives.
2. To collaborate with pro-Palestinian organizations and individuals to organize events, seminars, and workshops, providing a platform for the Palestinian narrative and exposing the true nature of the Israeli occupation, in line with the motion's goals.
3. To establish a designated task force within UEA that focuses on issues related to Palestine, the Israeli occupation, and human rights violations, ensuring continuous dialogue and actions that support the Palestinian cause.
4. To officially acknowledge Palestinian Remembrance Day (Nakba Day) on May 15 each year, dedicating university resources for educational events and activities that raise awareness about the Nakba and its ongoing impact.

5. To actively engage with academic institutions in Palestine, fostering collaborations and partnerships that enhance academic exchanges, research, and educational opportunities for Palestinian and UEA students and faculty.
6. To include the discussion of the Israeli-Palestinian conflict, its historical context, and human rights issues in relevant UEA academic curricula, encouraging critical analysis and informed understanding of the conflict and its implications.
7. To reaffirm support and participate in the BDS movement, advocating for ethical consumer choices and exploring divestment opportunities from entities contributing to or profiting from the Israeli occupation.
8. To ensure that the UEA community, including students, faculty, and staff, has the freedom to express their views on the Israeli-Palestinian conflict and related issues without fear of punishment or censorship, in accordance with the principles of academic freedom and freedom of expression.
9. To affirm that Student Union (SU) officers, have the right to express their personal views and opinions on the Israeli-Palestinian conflict without being compelled to remain neutral, recognizing that individuals can hold opinions while fulfilling their responsibilities, in alignment with the principles of freedom of expression.
10. To condemn any attempts to suppress or penalize SU officers for expressing their views on Palestine, the Israeli occupation, or related matters, and to ensure that the SU provides a supportive environment that upholds democratic values, diversity of thought, and the right to express opinions freely, including advocating for justice and freedom for Palestine.
11. To encourage constructive dialogue and respectful discourse within the UEA community regarding the Israeli-Palestinian conflict, aiming for a deeper understanding of diverse perspectives and fostering an environment that promotes empathy, tolerance, and informed discussion.
12. To actively engage with local and national authorities, advocating for policies and actions that promote justice, human rights, and peace in the Israeli-Palestinian conflict, including urging the UK government to take a proactive role in facilitating a just and equitable resolution to the conflict.
13. To hold the SU accountable for the implementation of previous motions, ensuring that the resolutions passed, including those related to solidarity with the Palestinian people and advocacy for their rights, are actively pursued and upheld within the SU's actions and initiatives.
14. To mandate UEA to not bank with Barclays due to ethical concerns related to Barclays' alleged support or involvement in activities associated with Israeli settlements, potential human rights issues, and a desire to align banking practices with the university's ethical principles and the expectations of its stakeholders. This step would also reflect the university's commitment to promoting dialogue, ensuring compliance with international norms, and safeguarding its reputation and image within the community.
15. It calls on UEASU to actively denounce the occupation and raise awareness of the unjust Israeli practices through academic initiatives,

<p>educational events, and campaigns that shed light on the Palestinian struggle and the broader context of the conflict.</p> <p>16. To mandate UEA SU to prioritize partnerships with pro-Palestinian organizations and individuals to organize events, seminars, and workshops that distinctly highlight the Palestinian narrative and expose the world to the true nature of the Israeli occupation.</p> <p>17. To enforce and underscore the necessity for the UEASU community to take a unified stance against Israeli oppression, mobilizing students, faculty, and staff to participate in activities that advocate for Palestinian rights, justice, and the end of Israeli occupation.</p> <p>18. To emphasize the importance of limiting platforms for opposing views that support the Israeli occupation, ensuring that the discussion remains focused on recognizing the injustices faced by Palestinians and supporting their struggle for freedom and self-determination.</p>
<p>References:</p> <p>1. `Barclays Group (2016) "Barclays Group Statement on Human Rights"https://home.barclays/content/dam/home-barclays/documents/citizenship/our-reporting-and-policypositions/policy-positions/Barclays-Statement-on-Human-Rights-2016.pdf</p> <p>2. 43 Barclays Group (2015) "Barclays Statement on the Defence Sector"https://home.barclays/content/dam/home-barclays/documents/citizenship/our-reporting-and-policypositions/policy-positions/Barclays-Statement-on-the-Defence-Sector.pdf</p>
<p>Accepted Amendment:</p> <p>From motion proposer:</p> <p>To remove clause 18 from the resolves:</p> <p>"To emphasize the importance of limiting platforms for opposing views that support the Israeli occupation, ensuring that the discussion remains focused on recognizing the injustices faced by Palestinians and supporting their struggle for freedom and self-determination."</p>

5. Approval of Society and Peer Groups

To Note: After submission of the student group application pack, new society and peer support group constitutions are discussed at a meeting of the Societies Executive which makes a recommendation as to whether the group should be approved. Council will vote on the following:

- Accepting the recommendations of the Societies Executive in block.
- Considering a group outside of the block. Arguments can be made as to why Council may not agree with the recommendation of the Societies Executive, meaning the group should be discussed separately.

- c) Approving or rejecting a group outside of the block. Arguments can be made as to whether the group should be approved or rejected.

To Vote: **N/A**

6. **Any other business**

To Note: Any other business items are matters which representatives could not have become aware of before the agenda deadline. These items can be requested from the Chair up to 24 hours before the start of the meeting.

- a) Make Club nights safer: Anonymous survey on your experience of SU run club nights:

Mags
nonportfol
io Officer

To Note: <https://forms.gle/ADFvniW24JAt72gK8>

- b) Motion: Enshrine UEA Trans Visibility Day into UEA law

To Vote:

Motion title: Enshrine UEA Trans Visibility Day into UEA law
Proposer: Alice Bethell (Ethical issues Officer) Second: Elise Page (Postgraduate Officer)
Council Notes: <ol style="list-style-type: none"> 1. Trans people face many struggles in their everyday lives, from transphobic rhetoric in the media to the current government considering changing the Equality Act's definition of sex. 2. UEA is home to many trans and non-binary students.
Union Believes: <ol style="list-style-type: none"> 1. A Trans Visibility Day exclusive to UEA shows that UEA takes pride in their trans students not just on international days but because they want to go the extra mile. 2. UEA is a university that has never been shy about hosting Pride events: we are a loud and proud uni! 3. In the face of prevalent transphobia here and abroad, we need to make a stand in any way we can and show students that the SU is a safe place for them.

Council Resolves:

1. To lobby UEA to host a UEA Trans Visibility Day every year on the 22nd March.
2. To lobby UEA Executive Team to pledge to support trans and non-binary students rights through this difficult time.
3. For the SU to hold them accountable if they fail to do so.

7. **Details of the next meeting**

UC Chair

To Note: The next meeting is scheduled for December 14th, 2023 - Lecture Theatre 3
The deadline for motions to this meeting is 5PM December 4th, 2023